

ADMINISTRATION / PERSONNEL COMMITTEE

420 N Front St.

Suttons Bay, MI 49682 Wednesday, November 6, 2019 at 8:10 am

AGENDA

Call to Order

- 1. Reports (staff)
 - a. Treasurer Report
 - b. Manager's Report VSB 2019-74
- 2. Public Comments

Please limit remarks to no more than three (3) minutes or less.

- 3. Committee Business
 - a. Report VSB 2019 -69- Health Insurance Discussion
 - b. Report VSB 2019 -72- TART 2% Grant Request from GTB
 - c. Budget Discussion
- 4. Status Update Other Committees
 - a. Budget Discussion
 - b. Report VSB 2019- 68 F&V Contract
 - c. Report VSB 2019- 71 Hall Rental
 - d. Report VSB 2019-73 Generator Purchase for Water & Sewer
- 5. Public Comments/Written Communication
- 6. Committee Member Comments
- 7. Announcements
- 8. Adjournment

Suttons Bay Michigan			OF SUTTON	IS BAY		
	REPORT VSB -2019- 74					
Prepared:	October 30, 2	2019		Pages:	1 of 2	
Meeting:	November 5	November 5, 6, 7, 2019		Attachments:		
Subject:	MANAGER	S REPORT				

PROJECT OVERVIEW AND UPDATES

1. VILLAGE HALL LANDSCAPING

Thanks to Good Nature Gardens the Village Hall landscaping has been completed. Irrigation to supplement the newly transplanted vegetation has also been installed. Good Nature Gardens were able to create the perfect blend of rock-scape, plants and vegetation that has garnered a tremendous number of compliments. A fun fact about the large 600-pound stone that is standing upright, is that it was placed in a manner that points due north. Thank you, Good Nature Gardens!

2. FORESTER EVALUATION

Two contracts have been signed regarding tree removal located within our forested area near Bahle Hut and a storm damaged tree located on Village property and within the fall zone of a home. We anticipate these two contracts to be fulfilled by week's end.

3. HARBOR MASTER CONTRACT

Without a doubt the Harbor Master position is the most unique and seasonally demanding position the Village has. In addition, the position requires a special skill, and tremendous amount of knowledge of boats and marina operations. It is my belief that in order to do a job correctly and efficiently you must have pride in your everyday accomplishments and want to excel daily. I observed these traits, over the past year, while we were dealing with the high-water issues and Marina improvements. Our Harbor Master demonstrated she was capable of critical decision making, while at the same time keeping the Village residents and visitors at the forefront of her decisions. Based on my observations, our discussions and authority provided to my office by Section 5 (b)(3) of Village Manager Ordinance No.4 of 2004, it is my intent to extend the Harbor Master contract two-years to expire December 31, 2022, at a salary of \$40,040.

4. ZONING ADMINISTRATOR CONTRACT

The Zoning Administrator contract is set to expire on December 31, 2019. Our Zoning Administrator has demonstrated that she is capable of evaluating, reviewing and processing zoning requests and permits in a professional and efficient manner. There are numerous resources available to zoning administrators in other communities that are not presently available to ours. By incorporating additional programs, building our file system and incorporating additional office hours, we will improve customer service and efficiency. Based on my observations, our discussions and authority provided to my office by Section 5 (b)(3) of Village Manager Ordinance No.4 of 2004, it is my intent to extend the Zoning Administrator contract two-years to expire December 31, 2022.

5. LAW ENFORCEMENT CONTRACT

On going negotiations have been mostly positive regarding the new Law Enforcement contract. However, we are still working through various issues. I anticipate we will be able to finalize a contract in the near future, although I am uncertain if it will be prior to year's end. I will keep you posted on our progress.

6. COAL DOCK IMPROVEMENTS

A contract to improve the Coal Dock and North Pier was entered between the Village and Elmer's on 10-23-19. The project had been engineered and permitted to occur this year, however, due to the Marina improvements, we had tentatively slated the project for 2020. In discussions with Elmer's, we were able to extend our partnership and make the improvements yet this fall. The project is intended to be completed in the next few days. Thank you, Elmer's!

7. MUNICIPAL VEHICLES

- a. We are still awaiting the completion of the repairs associated with the plow truck. This has been a very slow process, spanning several months. It is our hope that we receive the vehicle very soon. We will keep you posted on our progress.
- b. We began the process of ordering a new utility vehicle in March through a Mi Deal participant the Village has used in the past. Apart from this experience, purchasing a vehicle through MI Deal has always been positive. The vehicle was finally delivered to Truck and Trailer in Boyne on October 9, 2019, nearly 7 months after the order was placed and is now awaiting its utility box.
- c. We have begun the process of pricing a second vehicle for purchase, albeit through a different vendor. Once we finalize our initial purchase of the utility vehicle, we will have a better understanding whether this will occur in 2019 or 2020. We will keep you posted.

8. GRANTS

- a. With the assistance of Fleis & Vandenbrink, we were able to secure grant funding from EGLE for our Wellhead Protection Program. This is a State mandated requirement and was outlined in the 2018 Water System Sanitary Survey provided to the Village by the State and in accordance with the Michigan Safe Drinking Water Act. This is one of many items we are addressing that was identified in the report. Thank you, F&V!
- b. We have applied for a 50/50 grant through the Par Plan for security cameras. The grant request is specific to Sutton Park and would provide video surveillance of our park, parking area, and lift station. We will keep you posted on its progress.

9. 2020 FEE ADJUSTMENT'S PROPOSED

- a. Water and sewer fees will remain the same for 2020 but will likely increase in 2021.
- b. Marina Fees will see a minimal increase for 2020.
- c. Planning and zoning application and review fees will be raised to be more in line with other communities.
- d. ZBA meeting fees and special meeting requests will be increased.
- e. Waste hauler fees will increase from .04 to .06 cents per gallon.
- f. Mass Gathering Fees will increase for 2020
- g. School Parade fees will be waived for 2020 and beyond.

Village of SUTTONS BAY Suttons Bay Michigan REPORT VSB -2019- 69						
REPORT VSB -2019- 69						
Prepared:	October 29, 2019		Pages:	1 of 1		
Meeting:	November 6, 2019		Attachments:			
Subject:	Health Insurance U	Jpdate.				

PURPOSE

To inform the committee of ongoing discussions regarding Health Insurance. This item was determined to be a high priority by the Village Council.

STAFF COMMENTS

Our current insurance provider will present insurance plan options to Staff on 10-31-19. We will provide a verbal update on this item at the Committee meeting.

ACTION REQUESTED

NONE.

M	Village of Suttons Bay	VILLAGE OF SUTT	TONS BAY		
	Michigan Michigan	REPORT VSB -2019- 72			
Prepared:	October 30, 2019		Pages:	1 of 1	
Meeting:	November 6, 2019	=	Attachments:		\boxtimes
Subject:	TART 2% Request				

PURPOSE

Traverse Area Recreational Trails (TART) is asking that the Village Council support a 2% grant request to the GTB of Ottawa and Chippewa Indians to explore the feasibility of extending the non-motorized trail from Dumas Road to Peshawbestown. Any application for a 2% grant must be submitted through a local unit of Government.

STAFF COMMENTS

A request for partnership by TART to apply for a 2% grant from the Tribal Council of the Grand Traverse Band of Ottawa & Chippewa Indians (GTB) is attached for your consideration.

ACTION REQUESTED

A consensus to move this request forward to the Village Council.

Traverse Area Recreation and Transportation Trails Inc.



PO Box 252 Traverse City, MI 49685

231-941-4300

traversetrails.org

Connecting Communities

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MEMO

TO: Village of Suttons Bay – General Service Committee

FROM: Chris Kushman, Planning & Management Director, TART Trails Casey Ressl, Development Director, TART Trails

DATE: October 29, 2019

RE: Leelanau Trail Update and TART Trails' Grand Traverse Band 2% Application

Thank you for the opportunity to present a brief update on Leelanau Trail developments and a review of our Grand Traverse Band 2% application. We greatly appreciate the strong partnership with the Village of Suttons Bay and your investment in supporting trails and community connections.

If you have specific topics or questions you'd like us to cover in our update, please don't hesitate to reach out before November 5.

Sincerely,

Chris Kushman ckushman@traversetrails.org

Casey Ressl casey@traversetrails.org

Tribal Council Allocation of 2% Funds Application Form

PLEASE NOTE:

Under the terms of the consent decree, which settled *Tribes v. Engler* (Case No. 1:90-CV-611, U.S. Dist. Ct., West. Dist. Mich.), the Grand Traverse Band of Ottawa and Chippewa Indians, as defined in the stipulation, has agreed to pay 2% of its video gaming revenue to <u>local units of government</u> (i.e., local township, village, city, county board of commissioners, public school system).

*ONLY APPPLICATIONS FROM LOCAL UNITS OF GOVERNMENT LOCATED WITHIN GTB'S 6-COUNTY SERVICE AREA WILL BE CONSIDERED FOR 2% FUNDING

Allocation Cycle:	JUNE – New submission date, Postmarked by MAY 31st
	X DECEMBER – New submission date, Postmarked by NOVEMBER 30t
Name of Applicant: _	Traverse Area Recreation and Transportation (TART) Trails, Inc
Address:	PO Box 252
	148 E. Front St, Suite 201
	Traverse City, MI 49685
Phone #: 231.9	41.4300 Fax #:
Printed Name: Rob I	Larrea
Authorized Signatur	e:
	(Signature of local unit of government official; e.g., county/city official, township
	supervisor, village president, college president, school superintendent)
Title:	
	supervisor, village president, college president, school superintendent)
	supervisor, village president, college president, school superintendent) Village Manager
E-mail address:	supervisor, village president, college president, school superintendent) Village Manager
E-mail address: Printed Name of conta	supervisor, village president, college president, school superintendent) Village Manager manager@suttonsbayvillage.org
E-mail address: Printed Name of conta Telephone #:231.94	supervisor, village president, college president, school superintendent) Village Manager manager@suttonsbayvillage.org act person: Casey Ressl, Development Director
E-mail address: Printed Name of conta Telephone #:231.94 E-mail address:	supervisor, village president, college president, school superintendent) Village Manager manager@suttonsbayvillage.org act person: Casey Ressl, Development Director 41.4300
E-mail address: Printed Name of conta Telephone #:231.94	supervisor, village president, college president, school superintendent) Village Manager manager@suttonsbayvillage.org act person: Casey Ressl, Development Director 41.4300
E-mail address: Printed Name of conta Telephone #:231.94 E-mail address:	supervisor, village president, college president, school superintendent) Village Manager manager@suttonsbayvillage.org act person: Casey Ressl, Development Director 41.4300
E-mail address: Printed Name of conta Telephone #:231.94 E-mail address: Type of Applicant: Township	supervisor, village president, college president, school superintendent) Village Manager manager@suttonsbayvillage.org act person:Casey Ressl, Development Director 41.4300

	Local Leveragi (Match)	ing: \$ <u>25,000</u>	Percen	t: <u>71</u> %
	Total Budget:	\$ 35,000	Percen	t: <u>100</u> %
5.	Target Population numbers:	X Children X* Total GTB memb	X Adults	X Elders X Others
	(Indicate the number of GTB members)	*Any GTB members using Average daily traffic on	g the Leelanau Trail	
6.	Counties Impacted: X	_ Antrim E _ Grand Traverse X I	Benzie Leelanau	_ Charlevoix _ Manistee
7.	Brief Description (purpose of fo	unding); include statement of	of need:	
	TART Trails is applying for Gr	and Traverse Band 2% fund	ls to explore expansio	n of the Leelanau Trail north to
	Peshawbestown. We need to in	vest in non-motorized multi	-use trails because the	ev provide residents and visitors

Percent: 29 %

\$ 10,000

4.

Fiscal Data:

Amount Requested:

With the Tribe's support, the Leelanau Trail was opened to the public in 1996 and now connects Carter Road in Elmwood Township to Dumas Road in the Village of Suttons Bay. The trail sees on average 100+ visitors every day as residents and tourists use the trail for transportation and recreation. With recent changes in land ownership and interest expressed by residents, we have an exciting opportunity to start exploring trail connections from the trail's current terminus at Dumas Road north to Peshawbestown. There has long been an interest in connecting the trail to the north to provide improved access for all trail users both current and those currently unable to safely access the trail. With a direct connection to Pesahwbestown we would be able to provide safe routes to work, school, businesses, and expand recreation opportunities for tribal members as well as expand recreation and transportation options for Village and Township residents. The funding would help explore what opportunities and obstacles exist specific to land ownership, community perspectives, and environmental conditions with the goal of developing potential trail routing options and related trail construction and maintenance costs.

with the ability to improve their physical and mental health, contribute to a vibrant economy, and build a greener transportation network. Trails can be a part of the solution in combatting heart disease, obesity, mental illness and more. They also offer transportation independence through a consistent, alternative mode of transportation. They

help build more resilient communities through the myriad of benefits they provide.

This c	question only pertains to Indian Education Programs of Public School Systems. If you are not an Indian					
Educa	tion Program of a Public School system, skip to question 9.					
(a)	Program formula: (1) \$5,000, up to \$10,000 per school district + (\$1,000, up to \$1,500 x # of GTB member students) = allocation. The increase to the formula will be determined by the previous timely 2% report received, and the data provided within the report on the success of the school's Indian Education Program as a result of the 2% allocation.					
	<u>Please note</u> : 1) In completing this section, only provide the student numbers of currently enrolled GTB members; do not include the general Native American data of your school system; and 2) there will be a cap of \$100,000, up to \$125,000 per school, based on the school's GTB membership count and data provided within the 2% report received from the previous year.					
(b)	Recommendation from Parent Committee: YESNO					
	Please have the Parent Committee sign the attached Certification Form.					
(c)	Describe parent involvement in project:					
(d)	Does the school receive Title VII Indian Education Funds? YES NO					
	If yes, how much:					
What	are the start and completion dates of the proposed project?					
Start_	October 1, 2019 Completion September 30, 2020					
Has ap	oplicant received prior awards through the Tribe's 2% funding allocation?					
<u>X</u>	YESNO. If yes, please list the start and end dates and amount:					
March	1, 2019 - December 31, 2019 and amounts: \$4,041.82					
March	1, 2018 - December 31, 2018 and amounts: \$15,000					
March	1, 2018 - December 31, 2018 and amounts: \$5,000					
March	28, 2014 - December 31, 2014 and amounts: \$5,080					
Januar	y 31, 2012 - December 31, 2013 and amounts: \$6,000					
Februa	ary 18, 2010 - December 1, 2010 and amounts: \$15,000					
Augus	t 9, 2007 - December 31, 2008 and amounts: \$30,000					
Januar	y 27, 2006 - December 31, 2006 and amounts: \$15,000					
<u>Februa</u>	ary 6, 2004 - December 31, 2005 and amounts: \$50,000					

11.	Is the proposed project new X or a continuation project?
	If this is a continuation project, please explain why there is a need to continue funding:
12.	If the previous project has been completed, did you submit your 2% report?X YESNO.
	The 2% report must be submitted one year from the date you received your 2% award. If your report has
	not been submitted, your current application will not be considered! 2% Reports are mandatory for future
	grant considerations. Mail your 2% report to: Attn: 2% Reports; GTB, 2605 N.W. Bay Shore Drive,
	Peshawbestown, MI 49682.
13.	Impact of Gaming on local program: (e.g., increase in student population, resulting from increase in Tribal
	employment or increase in emergency services to Casino patrons).
	Tourism in Leelanau County continues to grow as this region becomes a top destination both statewide and
	nationally. We hope to help mitigate the impact of increased traffic, need for parking, etc. with the TART Trails'
	system including the Leelanau Trail.
14.	How will the success of the project be assessed (evaluation plan)? Evaluating how trails are being used by and
	benefiting communities is a priority for TART Trails. We annually collect trail counts in several locations. This
	data will continue to be collected and shared. In addition, TART Trails is concluding a benefits study of both the
	Sleeping Bear Heritage Trail and the Leelanau Trail. The goal of the study was to document and better understand
	the impact of trails on physical and mental health as well as the social, environmental and economic benefits of
	trails in the region. We utilized a 1) Trail User Survey, 2) Health Care Professionals Survey and 3) Business
	Community Survey to collect the data. The results will be shared this winter with tribal partners, elected and
	appointed officials, donors, local government agencies and business and community leaders.
15.	If new staff is required, will preference be given to Native American applicants?
	<u>NA</u>
	YES NO
1.0	
16.	Budget: Please attach a one-page itemization of the planned budget. Include explanation for each category of the
	budget.

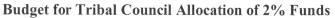
IMPORTANT!! BEFORE YOU MAIL YOUR 2% APPLICATION, PLEASE REMEMBER TO:

- 1) Execute authorized signature on first page, question #2.
- 2) Attach 1-page budget
- Attach Parent Committee Certification Form if application is from an Indian Education/Title VII Program.
- 3) Submit by appropriate deadline:
 - If for June cycle, postmarked by May 31st.
 - If for December cycle, postmarked by November 30th.

Mail completed 2% applications to:

Attention: 2% Program Grand Traverse Band of Ottawa and Chippewa Indians 2605 N.W. Bay Shore Drive Peshawbestown, MI 49682

If you have any questions, please call 231-534-7601.



TART Trails 2019 Proposal: Exploring Leelanau Trail Northern Expansion

Contact: Casey Ressl, Development Director, 231-941-4300, casey@traversetrails.org

Income

		Amount
Edmund F. and Virginia B. Ball Foundation		\$20,000
Grand Traverse Band 2%		\$10,000
TART Trails	_	\$5,000
	Total	\$35,000

Expenses

		Estimated
		Cost
Graphics, Maps and Computer-aided design (CAD) work		\$20,000
Survey work		\$5,000
Project management and partner coordination		\$10,000
	Total	\$35,000

Budget Explanation

Graphics, maps, and CAD: Graphics, maps, and geographic data (GIS and/or CAD) are necessary to communicate trail location and design to trail planning and development stakeholders including the Grand Traverse Band, local agencies and units of government, local businesses and residents. Maps and graphics will be used for private landowner discussions, easements, permitting, planning/designing, grant applications, and general project communication.

Survey work: When the trail location is determined through planning/design and in coordination with landowners, survey is needed to accurately and formally record easements for each property crossed.

Village of Suttons Bay Fiscal Year 2019 Amendment Budget and 2020 Proposed Budget

Revenues

1.13.3				
	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Current Property Taxes	674,566	670,000	692,000	682,000
Personal Property Tax Revenue	20,569	15,000	17,400	15,000
Leased Land Tax Revenue	0	0	0	0
Permits and Fees	4,442	1,500	4,000	1,500
State Shared Revenue	55,514	50,000	50,000	50,000
State Revenue-Liquor	3,116	0	0	0
Police Ordinance Fines	0	0	0	0
Interest Earnings	5,485	3,000	5,000	3,000
Bahle Park Rental	2,275	1,200	1,100	1,200
Equipment Leases				
Major Streets Leases	33,582	33,600	33,600	33,600
Local Streets Leases	28,050	28,050	28,050	28,050
Water Leases	11,007	11,025	11,025	11,025
Sewer Leases	7,037	7,050	7,050	7,050
WTTP Leases	2,135	2,150	2,150	2,150
Park Leases	15,869	15,875	15,875	15,875
Marina Leases	2,427	2,450	2,450	2,450
BPW Leases	2,752	2,775	2,775	2,775
Sale of Fixed Assets	0	0	0	0
Contributions - Private	1,375	0	500	0
Miscellaneous Income	6,704	2,000	550	0
Fund Equity Contribution	_ 0	0	0	. 0
Total General Fund Revenues	876,905	845,675	873,525	855,675

Expenditures				
	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Village Council				
Administrative Wages	4,165	4,175	4,175	4,175
FICA Contribution	1,316	0	0	0
Workers Compensation	70	125	125	125
Legal Services	0	2,000	1,000	2,000
Audit Services	2,705	3,000	2,300	3,000
Employee Relations	1,910	1,000	6,000	1,000
Consultant Fees	8,885	2,500	2,500	2,500
Interim Manager	17,209	0	0	0
Printing & Publishing	151	200	200	200
Miscellaneous Expense	864	10,000	10,000	8,000
Education, Training & Dues	939	3,000	3,000	3,000
Total Village Council	38,214	28,440	29,300	24,000
	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Village Manager				
Administrative Wages	15,565	22,250	22,250	23,500
FICA Contribution	1,145	1,700	1,800	1,850
Medical Insurance	2,366	0	0	0
Workers Comp	150	275	275	275
Retirement Contribution	684	2,250	2,300	2,350
Life, AD&D Insurance	125	225	225	225
Unemployment	4	100	100	100
Operating Supplies	0	500	500	500
Mileage	0	300	300	300
Education, Training & Dues	0	1,450	1,450	2,500
Total Village Manager	20,039	29,050	29,200	31,600

	2018 Actual	2019 Adopted	2019 Requested	2020 Proposed
Village Clerk				
Administrative Wages	5,365	5,350	5,600	5,600
Wages	0	0	0	0
FICA Contribution	383	425	430	430
Medical Insurance	800	800	825	875
Workers Compensation	15	25	25	25
Retirement Contribution	266	550	560	560
Life, AD&D Insurance	76	100	100	100
Unemployment	2	50	50	50
Office Supplies - General	0	0	0	0
Office Supplies - Elections	0	150	50	150
Education, Training & Dues	825	1,000	925	2,500
Total Village Clerk	7,732	8,450	8,565	10,290
	2018 Actual	2019 Adopted	2019 Requested	2020 Proposed
Village Treasurer				
Administrative Wages	8,131	13,375	14,700	14,160
FICA Contribution	610	1,025	1,125	1,095
Medical Insurance	1,165	2,150	2,150	2,025
Workers Compensation	23	25	25	25
Retirement Contribution	404	1,350	1,480	1,420
Life, AD&D Insurance	104	175	175	175
Unemployment	2	50	50	50
Office Supplies	0	400	400	400
Operating Supplies	630	750	750	750
Contractual Services	0	1,000	300	500
Education, Training & Dues	50	1,000	500	2,500
Total Village Treasurer	11,119	21,300	21,655	23,100

	2018	2019	2019	
	Actual	Adopted	Requested	Pro
Village Hall				
Administrative Wages	5,420	0	1,950	
FICA Contribution	399	0	150	
Medical Insurance	805	0	0	
Workers Compensation	12	0	3	
Retirement Contribution	210	0	0	
Life, AD&D Insurance	69	0	0	
Unemployment	1	0	3	
Office Supplies	5,952	6,000	6,000	
Postage	1,575	1,600	1,800	
Legal Services	12,176	13,000	8,000	•
Contracted Service	5,895	6,000	6,300	
Telephones	4,499	4,500	5,500	
Printing & Publishing	1,588	1,600	2,200	
Insurance	5,745	5,800	5,800	
Utilities - Electric	1,956	2,500	2,000	
Utilities - Gas	1,174	2,000	1,800	
Repair & Maintenance	320	500	500	
Miscellaneous Expense	722	1,000	1,000	
Capital Improv Equipment	0	0	0	
Total Village Hall	48,518	44,500	43,006	

	2018 Actual	2019 Adopted	2019 Requested	2020 Proposed
Public Safety Contractual Service - County	76,091	75,000	75,000	75,000
Equipment/Vehicle Mileage	5,443	6,000	6,000	6,000
Miscellaneous Expense	, 0	1,000	1,000	1,000
Total Public Safety	81,534	82,000	82,000	82,000
	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Planning & Zoning	7100001	, taoptou	. toquotou	7 7 6 7 6 7 6 7 7
Administrative Wages	11,842	14,075	15,700	19,700
Wages	0	1,600	2,000	
Wages - Planning Commission	2,080	4,825	4,825	4,825
Wages - Zoning Board of Appeals	0	850	850	850
FICA Contribution	872	2,025	1,600	1,600
Medical Insurance	1,776	1,500	1,100	1,200
Workers Compensation Insurance	82	125	125	125
Retirement Contribution	557	1,375	1,570	1,375
Life, AD&D Insurance	93	150	175	200
Unemployment Insurance	2	200	100	125
Office Supplies	406	1,000	600	700
Postage	20	200	200	200
Professional Planning Services	3,255	1,000	500	500
Zoning Ordinance - Planning	1,869	2,000	500	500
Legal Fees	560	4,000	2,000	4,000
Contractual Services	6,070	7,050	7,450	11,500
Printing & Publishing	698	1,500	1,200	1,500
Education, Training & Dues	40	1,250	2,250	2,250
Total Planning & Zoning	18,380	30,650	27,045	31,450

Streetlighting	2018 Actual	2019 Adopted	2019 Requested	2020 Proposed
Utilities - Electric	12,645	13,000	13,000	13,000
Total Streetlighting	12,645	13,000	13,000	13,000
	2018	2019	2019	2020
D. I. I 14/a also	Actual	Adopted	Requested	Proposed
Public Works	5,633	14,475	12,525	13,500
Administrative Wages	5,203	7,225	7,500	7,800
Wages FICA Contribution	794	1,675	1,400	1,675
Medical Insurance	1,817	3,625	2,020	3,800
Workers Compensation	109	325	325	325
Retirement Contribution	585	2,175	1,700	2,175
Life, AD&D Insurance	136	275	275	275
Unemployment	11	100	100	100
Office Supplies	105	200	200	200
Operating Supplies	1,445	1,000	1,000	1,000
Waste Removal	8,590	10,000	9,500	10,000
Rental	2,089	2,400	1,800	1,800
Contractual Services	0	1,500	500	1,000
Lease of Building	0	0	0	0
Telephones	1,153	1,500	2,200	2,400
Hydrant Rental Fee	25,000	25,000	25,000	25,000
Utilities - Water	1,800	1,800	1,800	1,800
Utilities - Sewer	5,000	5,000	5,000	5,000
Repair & Maintenance	726	27,000	27,000	27,000
Education, Training, & Dues	123	1,500	1,500	1,500
Equipment/Vehicle Rent	2,752	2,775	2,775	2,775
Total Public Works	63,071	109,550	104,120	109,125

	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Parks & Recreation				
Administrative Wages	1,331	8,800	4,000	8,800
Wages	24,272	26,800	28,528	29,100
FICA Contribution	1,873	2,725	2,500	2,725
Medical Insurance	4,797	7,425	5,600	8,350
Workers Compensation	481	550	550	550
Retirement Contribution	1,358	3,550	3,200	3,550
Life, AD&D Insurance	382	500	500	500
Unemployment Insurance	3	100	100	100
Operating Supplies	3,439	3,500	4,000	3,500
Contractual Service	605	2,500	2,500	2,500
nsurance	385	400	400	400
Jtilities - Electric	1,970	3,000	2,700	2,700
Utilities - Gas	1,036	1,350	1,350	1,350
Utilities - Water	5,000	5,000	5,000	5,000
Utilities - Sewer	10,000	10,000	10,000	10,000
Repair & Maintenance	5,153	5,000	6,000	5,000
Equipment/Vehicle Rent	15,869	15,875	15,875	15,875
Capital Improvements	0	30,000	30,000	30,000
Total Parks & Recreation	77,954	127,075	122,803	130,000

	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Motor Vehicle	Actual	Adopted	Requested	Floposed
motor volitors				
Wages (admin wage)	3,243	10,325	6,550	10,325
Wages	19,820	20,325	21,350	20,675
FICA Contribution	1,683	2,350	2,200	2,450
Medical Insurance	3,896	6,650	5,200	7,100
Workers Compensation	424	675	675	675
Retirement Contribution	1,125	3,075	2,900	3,100
Life, AD&D Insurance	330	425	425	425
Unemployment Insurance	2	1,600	1,400	1,600
Safety Equipment	0	2,000	2,000	2,000
Operating Supplies	3,107	3,500	3,500	3,500
Gas Purchases	12,755	18,000	15,000	18,000
Insurance	6,975	8,100	8,100	8,100
Utilities - Electric	1,984	2,250	2,250	2,250
Utilities - Gas	3,150	3,000	3,000	3,000
Repair & Maintenance Ground & Building	139	1,500	1,500	1,500
Vehicle Maintenance	6,699	6,000	39,700	6,000
Equipment Maintenance	3,480	8,000	8,000	8,000
Capital Improvement - Equipment	0	, 0	0	
Total Motor Vehicle	68,812	97,775	123,750	98,700
Total Operational Expenditures	448,018	591,790	604,444	601,771

Transfers Out				
Major Street Fund	170,000	70,000	220,000	70,000
Local Street Fund	60,000	60,000	60,000	60,000
Property Replacement Fund	120,081	120,100	120,100	120,100
Downtown Development Authority Fund	0	0	0	0
Total Transfers Out	350,081	250,100	400,100	250,100
Total General Fund Expenditures	798,099	841,890	1,004,544	851,871
Total Expenditures	798,099	841,890	1,004,544	851,871
Total Revenue	876,905	845,675	873,525	855,675
Excess Revenue or Expense (-)	78,806	3,785	-131,019	3,804
Beginning Fund Balance	616,430	695,236	695,236	564,217
Ending Fund Balance	695,236	699,021	564,217	568,021

Major Street Fund

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Revenues	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Grant Revenue	0	0	0	0
State Shared Revenue	91,556	77,000	77,000	77,000
Interest Earnings	2,736	1,200	4,000	500
Contributions - Private	0	0	0	0
Contributions - Governmental Units - County	30,667	30,000	31,000	31,000
Transfer In - General Fund	170,000	70,000	220,000	70,000
Miscellaneous Income	0	0	0	0
Total Major Street Fund Revenue	294,959	178,200	332,000	178,500
Expenditures	2018	2019	2019	2020
Expenditures	Actual	Adopted	Requested	Proposed
Administrative Wages	5,089	13,125	8,024	10,132
Wages	30,384	32,100	34,100	35,100
FICA Contribution	2,588	3,450	3,300	3,500
Medical Insurance	6,598	9,650	7,500	10,050
Workers Compensation	1,175	2,025	1,850	1,850
Retirement Contribution	1,741	4,525	4,250	4,525
Life, AD&D Insurance	505	625	625	625
Unemployment Insurance	3	2,100	2,100	2,100
Operating Supplies	3,091	6,000	6,000	6,000
Engineering Services	0	2,000	2,000	2,000
Audit Services	409	600	600	600
Contractual Service	12,424	12,500	12,500	12,500
Building Lease	0	0	0	0
Liability Insurance	413	425	425	425
Repair & Maintenance	2,644	8,000	8,000	8,000
Sidewalks	0	5,000	5,000	5,000

Miscellaneous Loan Payment - Property Replacement Fund Equipment/Vehicle Rent Capital Improvements Total Major Street Fund Expenditures	0	0	0	0
	2,855	2,855	2,855	2,855
	33,583	33,600	33,600	33,600
	8,372	254,000	70,000	452,996
	111,874	392,580	202,729	591,858
Total Expenditures Total Revenues Excess Revenue or Expense (-)	111,874	392,580	202,729	591,858
	294,959	178,200	332,000	178,500
	183,085	-214,380	129,271	-413,358
Beginning Fund Balance	274,791	457,876	457,876	587,147
Ending Fund Balance	457,876	243,496	587,147	173,789

Local Street Fund

Revenues	2018 Actual	2019 Adopted	2019 Requested	2020 Proposed
	Actual	Adopted	Requested	Proposed
Grant Revenue	0	0	0	0
State Shared Revenue	43,417	39,000	43,000	41,000
Interest Earnings	1,024	400	1,600	900
Contributions - Private	0	0	0	0
Transfer In - General Fund	60,000	60,000	60,000	60,000
Miscellaneous Income	0	0	0	0
Total Local Street Fund Revenues	104,441	99,400	104,600	101,900
Expenditures	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Administrative Wages	5,089	13,100	8,949	12,100
Wages	29,158	30,825	31,825	30,825
FICA Contribution	2,498	3,375	3,200	3,375
Medical Insurance	6,384	9,200	7,164	9,200
Workers Compensation	1,143	1,800	1,800	1,800
Retirement Contribution	1,680	4,375	4,150	4,375
Life, AD&D Insurance	486	625	600	625
Unemployment Insurance	3	1,000	300	350
Operating Supplies	2,783	3,500	5,000	4,500
Engineering Services	0	2,000	2,000	2,000
Audit Services	391	600	570	600
Contractual Service	10,764	8,500	8,500	8,500
Lease of Building	0	0	0	0
Insurance	413	425	425	425
Repair & Maintenance	2,521	6,500	6,500	6,500
Repaving	0	0	0	0
Sidewalks	0	5,000	5,000	5,000

Property Replacement Fund Equipment/Vehicle Rent	2,855 28,050	2,855 28,050	2,855 28,050	2,855 28,050
Capital Improvements	0	0	0	0
Total Local Street Fund Expenditures	94,218	121,730	116,888	121,080
Total Expenditures	94,218	121,730	116,888	121,080
Total Revenues	104,441	99,400	104,600	101,900
Excess Revenues or Expense (-)	10,223	-22,330	-12,288	-19,180
Beginning Fund Balance	134,871	145,094	145,094	132,806
Ending Fund Balance	145,094	122,764	132,806	113,626

Sewer Fund

Revenues	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Permits and Fees	16,500	5,500	5,500	5,500
Grant Revenue	162,747	0	0	0
Charge for Services	142,715	140,000	140,000	140,000
General Fund	15,000	15,000	15,000	15,000
Marina Fund	10,000	10,000	10,000	10,000
RTS Fees	113,756	113,800	113,800	113,800
Waste Hauler Fees	86,935	70,000	92,000	90,000
Capital Charge	162,280	162,000	165,000	165,000
Penalties	3,665	2,000	2,500	2,000
Interest Earnings	10,119	6,000	7,500	7,500
Miscellaneous Income	0	0	24,000	0
Total Sewer Fund Revenues	723,717	524,300	575,300	548,800
P. Marine	0040	2019	2019	2020
Expenditures	2018	2010	2010	2020
Expenditures	Actual	Adopted	Requested	Proposed
Collection System				
·				
Collection System	Actual	Adopted	Requested	32,970 21,600
Collection System Administrative Wages	Actual 24,512	Adopted 32,650	Requested 31,966	Proposed 32,970
Collection System Administrative Wages Wages	Actual 24,512 19,424 3,173 7,588	32,650 20,975 4,125 10,750	Requested 31,966 21,600	32,970 21,600
Collection System Administrative Wages Wages FICA Contribution	Actual 24,512 19,424 3,173	32,650 20,975 4,125	Requested 31,966 21,600 4,075	32,970 21,600 4,175
Collection System Administrative Wages Wages FICA Contribution Medical Insurance	Actual 24,512 19,424 3,173 7,588	32,650 20,975 4,125 10,750	Requested 31,966 21,600 4,075 8,120	32,970 21,600 4,175 10,760
Collection System Administrative Wages Wages FICA Contribution Medical Insurance Workers Compensation Insurance	24,512 19,424 3,173 7,588 371	32,650 20,975 4,125 10,750 700	31,966 21,600 4,075 8,120 650	32,970 21,600 4,175 10,760 700
Collection System Administrative Wages Wages FICA Contribution Medical Insurance Workers Compensation Insurance Retirement Contribution	24,512 19,424 3,173 7,588 371 2,217	32,650 20,975 4,125 10,750 700 5,400	31,966 21,600 4,075 8,120 650 5,345	32,970 21,600 4,175 10,760 700 5,457
Collection System Administrative Wages Wages FICA Contribution Medical Insurance Workers Compensation Insurance Retirement Contribution Life, AD&D Insurance	24,512 19,424 3,173 7,588 371 2,217 593	32,650 20,975 4,125 10,750 700 5,400 725	31,966 21,600 4,075 8,120 650 5,345 710	32,970 21,600 4,175 10,760 700 5,457 725
Collection System Administrative Wages Wages FICA Contribution Medical Insurance Workers Compensation Insurance Retirement Contribution Life, AD&D Insurance Unemployment Insurance	24,512 19,424 3,173 7,588 371 2,217 593 5	32,650 20,975 4,125 10,750 700 5,400 725 50	31,966 21,600 4,075 8,120 650 5,345 710 50	32,970 21,600 4,175 10,760 700 5,457 725 50
Collection System Administrative Wages Wages FICA Contribution Medical Insurance Workers Compensation Insurance Retirement Contribution Life, AD&D Insurance Unemployment Insurance Office Supplies	24,512 19,424 3,173 7,588 371 2,217 593 5	32,650 20,975 4,125 10,750 700 5,400 725 50 200	31,966 21,600 4,075 8,120 650 5,345 710 50 200	32,970 21,600 4,175 10,760 700 5,457 725 50 200

Legal Services	0	750	300	750
Audit Services	2,569	3,075	2,300	2,600
Contractual Services	637	2,000	2,500	2,500
Lease of Building	0	0	0	0
Settlements	0	0	0	0
Telephones	3,078	3,300	3,600	3,400
Printing & Publishing	0	50	50	50
Insurance	370	375	375	400
Utilities - Electric	8,222	8,200	8,300	8,300
Utilities - Gas	760	1,200	1,200	1,200
Repair & Maintenance	6,089	7,500	7,500	7,500
Education, Training & Dues	88	1,000	500	500
Loan Payment - Property Replacement Fund	13,704	13,725	13,725	13,725
Depreciation	63,899	68,675	68,675	70,000
Equipment/Vehicle Rent	7,037	7,050	7,050	7,050
Capital Improvement Equipment	178,043	350,000	146,823	155,500
Total Sewer Fund Collection System	346,099	548,275	342,414	355,912
Wastewater Treatment Plant				
Administrative Wages	7,255	15,850	10,100	15,850
Wages	8,978	9,275	9,760	9,820
FICA Contribution	1,227	1,950	1,520	1,970
Medical Insurance	2,932	5,000	3,500	4,700
Workers Compensation	222	275	275	275
Retirement Contribution	770	2,525	2,275	2,567
Life, AD&D Insurance	206	325	260	325
Unemployment Insurance	7	50	50	50
Safety Equipment		500	500	500
Operating Supplies	1,693	2,000	2,000	2,000
Postage	30	50	50	50

Fuel and Lubricants	0	0	0	0
Chemicals and Treatment	. 0	0	0	0
Engineering Services	0	5,000	5,000	5,000
Legal Services	750	0	0	0
Contractural Service	155,930	171,100	188,200	189,000
Biosolids Reuse	0	0	. 0	0
Janitorial Service	0	1,000	1,000	1,000
Permits and Fees	1,950	2,500	2,500	2,500
Telephones	2,963	3,150	3,150	3,150
Insurance	600	600	600	600
Utilities - Electric	0	0	0	0
Utilities - Gas	0	0	0	0
Repair & Maintenance	1,422	5,000	5,000	5,000
Chemical Feed Equipment	0	2,000	2,000	2,000
Building and Grounds	438	2,500	2,500	2,500
Depreciation	96,812	113,575	113,575	113,575
Equipment/Vehicle Lease	2,135	2,150	2,150	2,150
Capital Improvements	344,695	219,600	225,000	50,000
Sewer Bond Payment	110,000	110,000	110,000	115,000
Amortize Bond Issue Costs	3,750	3,750	3,750	3,750
Interest Expense	17,550	15,775	15,775	13,900
Total Wastewater Treatment Plant	762,315	695,500	710,490	547,232
Total Sewer Expenditures	1,108,414	1,243,775	1,052,904	903,144
Total Expenditures	1,108,414	1,243,775	1,052,904	903,144
Total Expenditures less depreciation	947,703	1,061,525	870,654	719,569
Total Revenue	723,717	524,300	575,300	548,800
Excess Cash Revenues or Expense (-)	-223,986	-537,225	-295,354	-170,769
Beginning Cash Balance	1,020,050	796,064	796,064	500,710
Ending Cash Balance	796,064	258,839	500,710	329,941

Water Fund

Revenues	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Permits and Fees	8,016	3,700	650	475
Charge for Services	77,198	79,000	75,000	75,000
General Fund	6,800	6,800	6,800	6,800
Marina Fund	5,000	5,000	5,000	5,000
RTS Fees	59,957	58,000	60,000	60,000
Capital Charge	55,102	55,000	55,000	55,000
Penalties	1,421	800	800	800
Interest Earnings	2,385	600	2,300	2,000
Hydrant Rental	25,000	25,000	25,000	25,000
695.0 Miscellaneous Revenue	150	0	200	0
Total Water Fund Revenues	241,029	233,900	230,750	230,075
Expenditures	2018	20 19	2019	2020
Experiation	Actual	Adopted	Requested	Proposed
Administrative Wages	29,927	39,750	39,000	39,750
Wages	26,578	28,650	29,995	30,097
FICA Contribution	4,130	5,200	5,200	5,343
Medical Insurance	10,059	13,925	11,000	10,200
Workers Compensation	702	1,225	700	1,225
Retirement Contribution	2,802	6,850	6,650	6,984
Life, AD&D Insurance	743	900	800	900
Unemployment Insurance	5	200	100	200
Office Supplies	0	300	300	300
Safety Equipment	0	2,000	2,000	2,000
Operating Supplies	3,007	7,000	7,000	7,000
Lab Analysis	1,958	3,000	2,800	3,000
Postage	1,392	1,400	1,400	1,400
Engineering Services	0	2,000	8,000	2,000

Legal Services	0	1,000	1,000	1,000
Audit Services	1,255	2,500	1,900	2,500
Contractual Service	1,695	8,000	8,000	8,000
Lease of Building	0	0	0	0
Telephones	2,092	2,150	2,900	2,900
Printing & Publishing	250	400	350	400
Insurance	935	950	950	950
Utilities - Electric	9,911	11,000	10,500	10,500
Utilities - Gas	0	0	0	0
Repair & Maintenance	4,434	22,500	22,500	22,500
Miscellaneous Expense	0	200	200	200
Education, Training & Dues	693	1,500	1,500	2,500
Loan Payment - Property Replacement Fund	13,710	13,725	13,725	13,725
Loan Payment - Marina Fund	21,701	20,900	20,888	0
Transfer to General Fund	0	0	. 0	0
Depreciation	33,204	36,625	36,625	36,625
Equipment/Vehicle Rent	11,007	11,025	11,025	11,025
Capital Improvements - Equipment	14,835	. 0	53,000	23,000
Interest Expense	702	300	272	0
Total Water Fund Expenditures	197,727	245,175	300,280	246,224
Expenditures	197,727	245,175	300,280	246,224
Less Depreciation	164,523	208,550	263,655	209,599
Total Revenue	241,029	233,900	230,750	230,075
Excess Cash Revenues or Expense (-)	76,506	25,350	-32,905	20,476
Beginning Cash Balance	203,928	280,434	280,434	247,529
Ending Cash Balance	280,434	305,784	247,529	268,005

Marina Fund

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Revenues	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Pump outs	3,010	2,000	3,200	3,200
Gas Sales	138,768	120,000	129,000	125,000
Gas Sales - Tax Exempt	937	900	1,300	1,000
Sale of Ice	1,422	1,200	1,400	1,200
Launch Fees	550	500	30 7	200
Annual Launch Pass	120	90	0	0
Waiting List	2,000	1,500	2,100	1,700
Penalties	0	0	300	0
Interest Earnings	15,393	8,000	17,000	4,000
Transient Fees	66,729	62,000	72,000	68,000
Marina Day Use	2,095	1,500	1,600	1,500
Slip Fees	270,990	260,000	270,000	272,000
Sale of Fixed Assets	0	0	0	0
Loan Repayment - Water Fund	22,403	21,160	21,160	0
Miscellaneous Income	380	0	0	0
Proceeds from Debt Financing	1,200,000	0	0	0
Total Marina Fund Revenues	1,724,797	478,850	519,090	477,800
Expenditures	2018	2019	2019	2020
•	Actual	Adopted	Requested	Proposed
Administrative Wages	20,384	21,800	27,860	28,860
Wages	50,352	51,800	53,900	56,900
Wages Dock Hands	31,799	36,750	33,750	36,750
FICA Contribution	7,610	9,000	9,000	9,372
Medical Insurance	12,205	14,775	14,775	15,100
Workers Compensation	2,775	2,700	2,700	2,700
Retirement Contribution	3,170	8,075	8,075	8,676
Life, AD&D Insurance	1,041	1,100	1,075	1,100
Unemployment Insurance	13	2,850	2,250	2,250
Uniform	326	700	500	700
Operating Supplies	8,792	9,000	9,000	9,000

Ice Purchases	1,088	1,100	1,500	1,000
Gas Purchases	120,733	120,000	117,500	120,000
Sales Tax	2,574	4,000	3,800	4,000
Waste Removal	674	1,000	1,400	1,000
Engineering Services	0	2,000	2,000	2,000
Legal Services	268	1,000	500	1,000
Audit Services	636	850	600	900
Rentals	4,000	4,500	4,500	4,500
Contractual Services	5,122	6,000	6,000	6,000
Lease of Building	0	0	0	0
Telephones	1,975	2,500	2,700	2,700
Community Promotion	105	500	0	500
Insurance	391	400	670	670
Utilities - Electric	8,747	12,000	12,000	12,000
Utilities - Gas	600	800	800	800
Utilities - Water	5,000	5,000	5,000	5,000
Utilities - Sewer	10,000	10,000	10,000	10,000
Repair & Maintenance	4,296	6,500	15,000	8,500
Miscellaneous Expense	0	200	200	200
Education, Training & Dues	150	1,000	500	1,000
Contributions to Property Replacement Fund	2,855	2,900	2,900	2,855
Depreciation	53,051	134,975	134,975	134,975
Equipment/Vehicle Rent	2,427	2,450	2,450	2,450
Capital Improvements	198,131	705,730	1,544,860	72,000
Payment on Marina Bond		67,500	45,000	45,000
Interest Expense	15,833	41,500	41,500	43,313
Bond Fees	29,415		0	0
Total Marina Fund Expenditures	606,538	1,292,955	2,119,240	653,771
Total Expenditures	606,538	1,292,955	2,119,240	653,771
Expense Less Depreciation	553,487	1,157,980	1,984,265	518,796
Total Revenue	1,724,797	478,850	519,090	477,800
Excess Cash Revenues or Expenses (-)	1,171,310	-679,130	-1,465,175	-40,996
Beginning Cash Balance	638,384	1,809,694	1,809,694	344,519
Ending Cash Balance	1,809,694	1,130,564	344,519	303,523
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Property Replacement Fund

Revenues	2018 Actual	2019 Adopted	2019 Requested	2020 Proposed
Interest Earnings	2,302	1,300	3,000	2,000
Transfer In - All Funds	156,060	156,050	156,050	156,050
Total Property Replacement Fund Revenues	158,362	157,350	159,050	158,050
Expenditures	2018	2019	2019	2020
	Actual	Adopted	Requested	Proposed
Payments on Loans	46,901	46,950	48,063	49,184
Loan Interest Exp.	10,199	10,200	9,038	7,900
Capital Expenditures	35,477	65,000	92,000	0
Capital Expenditures Bldg.	0	0	0	0
Total Property Replacement Fund Expenditur	92,577	122,150	149,101	57,084
691.0 Transfer In	156,060	156,060	156,050	156,060
Total Expenditures	92,577	122,150	149,101	57,084
Total Revenue	158,362	157,350	159,050	158,050
Excess Revenues or Expenses (-)	65,785	35,200	9,949	100,966
Beginning Fund Balance	279,072	344,857	344,857	354,806
Ending Fund Balance	344,857	380,057	354,806	455,772

Downtown Development Authority

Revenues	2018 Actual	2019 Adopted	2019 Requested	2020 Proposed
Current Property Taxes	0	1,000	0	0
Tax Penalty and Interest	0	0	0	0
Interest Revenue	10	0	5	5
Transfer In - General Fund	0	0	0	0
Total Downtown Development Authority Revi	10	1,000	5	5
Expenditures	2018 Actual	2019 Adopted	2019 Requested	2020 Proposed
Administrative Wages	2,294	2,750	2,820	2,820
Wages		0	0	0
FICA Contribution	169	225	225	225
Medical Insurance	340	350	190	200
Workers Compensation	16	25	25	25
Retirement Contribution	107	275	282	282
Life, AD&D Insurance	25	50	35	40
Unemployment Insurance		25	25	25
Office Supply	29	200	100	100
Operating Supplies		200	100	100
Engineering Services		. 0	0	0
Legal Services	2,528	1,000	1,000	1,000
Audit Services	235	300	207	350
Contractual Service	340	1,000	1,000	1,000
Postage	83	50	50	50
Printing & Publishing	1,141	1,000	1,000	1,000
Total Downtown Development Authority Exp	7,307	7,450	7,059	7,217
Total Expenditures	7,307	7,450	7,059	7,217
Total Revenues	10	1,000	5	5
Excess Revenues or Expenses (-)	-7,297	-6,450	-7,054	-7,212
Beginning Fund Balance	36,443	29,146	29,146	22,092
Ending Fund Balance	29,146	22,696	22,092	14,880